

IPWEA NZ Values and Principles Guidelines

Note to Presenters, Speakers, Entertainers and Trainers

IPWEA NZ and its entities (NAMS, RIMS, LDEG and IDS) have a wide diversity of members.

IPWEA NZ has established a set of values that it expects itself, its members and those participating in its events to adhere to:



◀ Schedule B - Values and guiding principles

Values

RESPECT	We treat people with fairness and equity, acknowledging our communities and community. We provide a safe, nurturing environment. We expect others to treat us the same.
INTEGRITY	We demonstrate honesty, transparency, fairness, and clear boundaries in all our interactions. We expect others to behave the same.
PASSION	We strive, stand up for what we believe in, and go the extra distance. We want to make a difference to people's lives.
EXCELLENCE	We are committed to excellence in everything we do. We are innovative, responsive, and continually raising the bar. We expect the same commitment from others.
RECOGNITION	We recognise the contributions that IPWEA people make, and we celebrate their successes.
OWNERSHIP	We hold ourselves accountable for our actions, take ownership, and deliver on our promises.

IPWEA NZ has a Diversity and Inclusion policy that must be adhered to by its staff, members and those participating in its events:

- “We regard Diversity & Inclusion as essential to successfully and sustainably achieving our organisation’s goals”.
- “We regard Discrimination as unfair, unacceptable and unlawful so we will not tolerate its active practice and are dedicated to eliminating its passive practice”.
- “Creating an awareness and culture within the organisation”

An overall key aspect is that we:

- “Provide a safe and healthy environment for all delegates attending IPWEA NZ trainings and conferences”
- “We do not accept any of our attendees to be involved / put in a situation that they may find embarrassing”
- If there is to be an interactive segment, we need to know about this in advance, what this may include and no surprises.

All presenters, speakers, entertainers and trainers are required to adhere to the IPWEA NZ’s values and guiding principles.

Peter Higgs
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 IPWEA NZ